



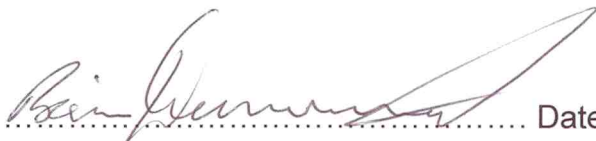
ENVIRONMENTAL POLICY

Geothermal International Limited designs, supplies and installs environmentally friendly ground source heat pump systems for commercial and residential buildings. Such heating and cooling solutions are energy efficient and enable our clients to save around 60% on carbon emissions. The company operates from a main office in Coventry, a warehouse in Nuneaton and a Scottish office in Stirling.

Our customers usually employ Geothermal International to make environmental savings. The company recognises that its processes and products also impact on the environment so it is committed to improve its performance through the following measures:

- Comply with relevant environmental legislation and industry codes of practice
- Seek to reduce environmental impact and prevent pollution in the formulation of its designs and operational processes
- Participate in open consultation with interested stakeholders such as regulators, shareholders, employees and the public and take into account their concerns
- Monitor and record waste and energy use at its sites
- Set objectives and targets to drive continual improvement programmes and regularly review environmental performance to ensure success
- Recycle paper, plastics and metal
- Ensure effective communication of this policy to those working for an on behalf of the company and educate and train all employees on how to reduce their impact on the environment
- Make this policy available to our customers and the public on demand.

This Policy will be implemented within the framework of an environmental management system designed to meet the requirements of BS EN ISO 14001, to which the sites at Coventry and Nuneaton will seek certification by the end of 2011.

Signed by:  Date: 21-03-2011

Brian Davidson, Managing Director

This policy will be reviewed December 2011
ground source heating, cooling + hot water

